

## Consent Reprimand

RICHARD, Michelle

Sydney, Nova Scotia

CPNS Registration Number: 12405

On September 8, 2021, the Investigation Committee of the College of Paramedics of Nova Scotia (CPNS) ordered, pursuant to section 67(6)(a)(i) of the *Paramedics Regulations*, and with the consent of Ms. Richard, that she receive a reprimand for colluding to falsely document information in a patient record.

Following a call involving a patient who was treated on scene and not transported to the hospital, Ms. Richard discovered that she and her partner may have breached a workplace policy regarding the appropriate steps to take in such circumstances. In an attempt to avoid any repercussions for this potential error, Ms. Richard and her partner admitted that they agreed to intentionally document false information in the Patient Care Report which suggested that the patient was not treated by paramedics on the scene. Based on her admission and the documentation related to this incident, the Committee was satisfied that Ms. Richard breached the *Code of Ethics* and the *Standards* related to documentation, accountability in practice, and critical judgment.

The Committee determined that under these circumstances, Ms. Richard's breach of the *Code of Ethics* and *Standards of Practice* was unprofessional and dishonourable, and that pursuant to s. 67(4)(g) of the *Regulations*, there is sufficient evidence that, if proven, would constitute professional misconduct. The Committee therefore determined that a reprimand was the appropriate outcome in this situation.

On November 13, 2021, Ms. Richard consented to the reprimand.